

Have you ever been convicted of, or pled guilty or "no contest" (nolo contendere) to, a misdemeanor or felony? (do not include minor traffic infractions for which you never appeared in court, offenses which were dismissed or discharged after completion of successful probation, and convictions or pleas which have been deemed sealed, annulled, or expunged by law)? Yes No

If Yes, give details concerning the type of crime, the date of the conviction or plea, the penalty imposed, and any other circumstances you deem relevant to a full understanding of what occurred (attach additional sheets if necessary).

NOTE: Answering "Yes" to this question is not an automatic bar to employment. Factors such as age at the time of the offense, seriousness, and nature of the violation, relatedness to the job sought, the amount of time which has passed since the event occurred, and evidence of rehabilitation will be taken into account. However, please be advised that a misstatement or omission in answering this question may be grounds for disciplinary action, including discharge.

If offered employment, can you provide proof of your eligibility to work within the United States? Yes No

Employment will require a complete national criminal background check, reference check and successful completion of a drug test. Do you acknowledge this requirement? Yes No

Additional comments:

WORK HISTORY

Do you have any special job skills or qualifications that may be relevant to the position for which you are applying? If so, please describe:

List all employment, including military, for the past seven (7) years beginning with your present or last job held.
If you need additional space, continue on a plain sheet of paper and attach it to this application.

From (mm/yy)	Employer:		
To (mm/yy)	Address:	City:	State: Zip Code:
Salary	Supervisor:	Phone: ()	
Job Title:		Reason for leaving:	
Job Duties:			

From (mm/yy)	Employer:		
To (mm/yy)	Address:	City:	State: Zip Code:
Salary	Supervisor:	Phone: ()	
Job Title:		Reason for leaving:	
Job Duties:			

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To (mm/yy)	Address:	City:	State: Zip Code:
Salary	Supervisor:	Phone: ()	
Job Title:		Reason for leaving:	
Job Duties:			

Have you ever been dismissed or asked to resign from employment? Yes No
 If yes, provide a brief explanation, including the name of the employer, approximate date, and any relevant circumstances:

REFERENCES

Please list the names, relationships, email addresses, and phone numbers of three (3) people who are not related to you and who are not former employers:

Name and Occupation	Relationship	Email	Phone
1.			
2.			
3.			

UNDERSTANDINGS AND AGREEMENTS

I understand that any misrepresentation, falsification or omission of this application shall be sufficient reason for refusal to hire or, if discovered after employment has begun, dismissal of my employment. I hereby authorize investigation of all matters contained in this application and agree that if the results of such investigation are not satisfactory, any offer of employment may be withdrawn, or, if applicable, my employment may be terminated immediately. I agree to conform to and adhere to the rules and regulations governing my employment. Further, I understand and agree that this application and any other materials I may receive are not intended to be, nor shall be construed to be a contract of employment, and that my employment and compensation may terminate, with or without cause, and with or without notice, at any time, at the option of either myself or my employer.

In consideration of any offer of employment, I hereby acknowledge, understand and agree that the following will constitute terms and conditions of any such employment:

Any losses or expenses incurred by my employer, its clientele, or other third parties as a result of my unauthorized actions shall be immediately reimbursed to my employer on terms that are satisfactory and acceptable to my employer. To the extent permitted by law, I agree and hereby authorize my employer to reduce my wages for any sums owing by me hereunder.

Signature of Applicant _____
Date